### Examples of Criteria for Evaluation of Faculty: Service

<table>
<thead>
<tr>
<th>Professional Service</th>
<th>University Service</th>
<th>Special Administrative Assignments</th>
<th>Community and School Service</th>
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</table>
| **Superior** | - Elected on a national level  
- Chairs a national committee  
- Chairs a national, state or regional conference  
- Plans an international conference  
- Has a record of advocacy/leadership in addressing issues relevant to one’s profession | - Reaches university service award  
- Fulfills demanding department, program or university responsibilities  
- Chairs a university committee | - Appointed by Chancellor as special representative or task force leader  
- Fulfills administrative responsibilities with distinction | - Receives community service awards  
- Provides leadership in clinical services  
- Provides leadership in civic organization  
- Provides leadership to schools |
| **Outstanding** | - Appointed on a national or regional level  
- Serves on a national committee  
- Chairs a regional, state, local committee  
- Plans a regional or state conference  
- Chairs a local conference or committee  
- Demonstrates advocacy in addressing important issues relevant to one’s profession  
- Demonstrates sustained involvement in the work of practitioners in one’s field  
- Serves on accrediting teams for professional organizations | - Elected to a university committee  
- Chairs a college, departmental, or program committee  
- Obtains financial resources for university, college, department or program  
- Provides leadership at college, departmental and program meetings  
- Is a dependable committee member  
- Participates in recruitment and/or scholarship activities for prospective students  
- Serves as faculty sponsor for student professional organizations and programs | - Does outstanding work as department chair or program coordinator  
- Chairs demanding departmental or program committee | - Serves as consultant to civic, community, government organizations  
- Serves as consultant to educational and clinical organizations  
- Provides professional services to individuals and groups  
- Demonstrates advocacy in addressing important issues relevant to one’s profession  
- Makes presentations designed to enhance the public’s understanding of one’s field |
| **Satisfactory** | - Serves on a regional, state, or local committee  
- Appointed on a state or local level  
- Member of a local committee  
- Maintains appropriate professional licensure and/or certification | - Appointed to a university committee  
- Elected to a college committee  
- Serves as a member of a department committee  
- Attends college, departmental, and program meetings regularly  
- Involved in student organizations and programs | - Does satisfactory work as program coordinator  
- Coordinates program comprehensive examinations | - Maintains membership in civic, community or government organization  
- Maintains membership in educational organization  
- Contributes occasionally to individuals and community groups |
| **Unsatisfactory** | - Has little involvement in professional activities | - Attends program faculty, departmental, and college meetings irregularly  
- Provides little or no leadership in university life | - Declines administrative assignments  
- Does not fulfill accepted responsibilities | - Provides little or no service to civic, governmental or other community programs  
- Provides little or no service to clinical or educational organization |

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